## AO Education Institute

## **Table instructor** Before the practical

## Read the booklet on "Running a practical exercise"

Know the four-step approach to teaching practical skills/giving meaningful feedback

Familiarize yourself with the procedure covered in the practical:

- Watch the demonstration video
- Practice how you might explain and demonstrate each section
- Acquaint yourself with the equipment, instruments, and implants—they may differ from what you use at your institution
- Identify links and themes

## During the practical

Introduce yourself	
Get to know the learners at your table—their needs, motivations, perceptions	
Reinforce the demonstration before the learners start their hands-on exercise	
Stick to the script-don't show off	
Use coaching skills:	
Allow learners to discover the right way of doing things	
Discuss what they are doing-check they understand their actions	
Help them to reflect on what they are doing right or could improve	
Keep learners on time—don't let them fall behind or jump ahead	
Give feedback: "What went well? What would you do differently next time?"	
Positive reinforcement–lots of praise	
Summarize the steps of the procedure that have been completed and refer to the learning objectives	



