

## AOSpine Educational Advisor—Competencies

1. Assure the quality of educational activities assigned to them
  - Assume the role of educator and ensure that educational standards are maintained
  - Verify that the scientific program matches with the key features of curriculum design
  - Communicate clearly and effectively showing sensitivity to cultural and organizational issues
  - Provide and request constructive and effective feedback
  - Work with chairpersons and peers—coaching to improve their performance and supporting them to fulfill their course responsibilities
  - Provide mentorship for new faculty members to aid professional development and integration into the faculty team.
2. Responsible to adjust, prepare and conduct training for faculty and chairpersons
  - Adapt the educational plan according to regional needs and cultural context
  - Conduct faculty and chair training
  - Evaluate and continuously improve faculty/chair training
  - Assess the outcomes on a regional basis for quality improvement of faculty/chair to assure their progression through their academic career
3. Interface with the larger organization
  - Identify potential chairs and faculty for future training and development
  - Identify potential successors and train them after selection
  - Work with the regional board to improve the overall quality of education within the region
  - Work with AOSEC and staff to improve education, faculty/chair trainings, and the faculty development (progression) throughout the world