

Leader Education Program (LEP)—Handouts

Practices for exemplary leadership

Model the way

- Behavior wins respect
- Model the behavior that they expect from others
- Clear about own guiding principles
- Give a voice to their values
- People first follow the person and then the plan

Inspire shared vision

- Dream of what could be
- Confidence to deliver extraordinary things
- Imaging an attractive opportunity
- Desire to act
- People will not follow if the vision does not belong to them
- Knowledge of people's desire and dreams

Challenge the process

- Search and accept challenges
- Innovative ideas for transformation of a status quo
- Recognition of new ideas and being an early adapter
- Open to learn new things and learn from failures

Enable others

- Leadership is a team effort
- Foster collaboration and build trust
- Enable others to do good work

Encourage the heart

- Appreciate peoples commitment and contribution
- Sense about how to form team identity and guidance through hard times